



## CLIFTON SPRINGS BOWLING CLUB INC

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# SELECTION COMMITTEE

## Selection Policy and Criteria 2023-2024

### Selection Policy, Aims & Objectives

- To be competitive in all divisions entered and gain promotion wherever possible.
- To treat all bowlers with fairness and without discrimination and in doing so, generate consistency, certainty and transparency in selection of sides.
- To give every player who commits for the entire season as many games as possible.
- To foster and develop all player's potential for the current and future seasons, including specific skills for all rink positions.

### Criteria For Selection

- Selection will be based on a player's current ability, performance in pennant games.
- Player's commitment to attend organised practice sessions and improve skills.
- Team balance, consistency, and compatibility, recognising that a spread of particular skills is needed across all divisions.

### Other Factors Taken into Account When Making Selection Decisions

- Players Unavailability List for scheduled pennant match dates.
  - It is acknowledged that extenuating circumstances for unavailability or absences including injury, illness, family priorities or events etc. are situations that can and will occur during the season.
  - Players who become unavailable for any reason (and in fairness to others), may not be reinstated in the same rink, position, or Division/Section in which they last played, depending on the circumstances at the time.
- Identify players who could be promoted to fill in for player absences.
- Players in lower Divisions/Sections may be asked to rotate selection for pennant games in order to give all committed players the opportunity to play during the season.

### Appeals, Requests for Meeting with Selectors

- Selection decisions resulting in a change of Division/Section for a player will be communicated to that person by the Selection Committee in a timely manner.
- The Selection Committee will be available to speak with any player who has concerns regarding selection. A request for a meeting needs to be arranged by contacting the Chair of Selectors. Players are entitled to have a support person e.g. Club Advocate present.
- Approaching individual selectors at any time to complain or dispute selection decisions is not acceptable nor appropriate behaviour, as is criticising or complaining about selectors to others. This is considered unfair to all involved in our sport as players and volunteers.